Egerton Nursery & out of School Club

Covid19/Infection Control Policy



Egerton Nursery and Out of School Club

EYFS: 3.45, 3.46, 3.46

Document History

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Version History

Version	Date	Changes	
2	12/05/2021	New symptoms & Pregnant employees	
		Bolton Action Card	
3	01/10/2022	Reviewed-Added section on Infection Control	

List of Abbreviations Used

Coronavirus (COVID-19)

Update 24.02.2022 In Early Years there is no longer any Guidance as all have been removed-See link below.

[Withdrawn] Actions for early years and childcare providers during the coronavirus (COVID-19) outbreak - GOV.UK (www.gov.uk)

Below is for reference-

Symptoms:

- A high temperature feeling hot to touch on chest or back and have a temperature of 100 F (37.8 C) or higher.
- A new, continuous cough this means coughing a lot more than an hour, or 3
 or more coughing episodes in 24 hours (if you usually have a cough, it may be
 worse than usual)
- A loss or change to your sense of smell or taste this means you've noticed you cannot smell or taste anything, or things smell or taste different to normal

These Symptoms were correct at the time of print, please check for any changes using the link below

https://www.nhs.uk/conditions/coronavirus-covid-19/check-if-you-have-coronavirus-symptoms/

Babies and children

Call 111 if you're worried about a baby or child under 5.

If your child seems very unwell, is getting worse or you think there's something seriously wrong, call 999.

Do not delay getting help if you're worried. Trust your instincts.

For more guidance please check the nhs website or the link below.

Get more advice about COVID-19 in children

Employees who may be at risk

Should a colleague present in the premises with diagnosed coronavirus (COVID-19) or suspected coronavirus (COVID-19), ensure they are isolated as quickly as possible and advise to get further details from the 111 website.

Employees that suspect they may be at risk of coronavirus should not attend work until they have gained advice from the 111 website and spoken to their manager.

They should not go to a GP surgery, pharmacy or hospital without instruction from the <u>111 website</u>.

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Information on who may be at risk can be found on the government's and NHS's website which is updated daily.

Should a colleague present with diagnosed coronavirus (COVID-19) or suspected coronavirus (COVID-19) a meeting of the following will be arranged as quickly as possible:

- All employees
- Board members

The purpose of the meeting will be to review the risk and make decisions on how to address the situation.

Pregnant Employees https://www.gov.uk/government/publications/coronavirus-covid-19-advice-for-pregnant-employees/coronavirus-covid-19-advice-for-pregnant-employees

The Following recommendations apply for women less than 28 weeks pregnant with no underlying health conditions that place them at a greater risk of severe illness from coronavirus (Covid-19)

You must first have a workplace risk assessment with your employer and occupational health team.

Then, you should only continue working if the risk assessment advises that it is safe to do so.

This means that your employer should remove or manage any risks. If this cannot be done, you should be offered suitable alternative work or working arrangements (including working from home) or be suspended on your normal pay.

Your employer should ensure they are able to adhere to any active national guidance on social distancing.

Some higher risk occupations such as those with greater public contact or in healthcare may carry a higher risk of exposure to the virus. In healthcare settings this may include working in specific higher risk areas or higher risk procedures as summarised in the Public Health England publication Guidance on Infection
Prevention and Control.

You should be supported by your employer with appropriate risk mitigation in line with recommendations to staff arising from workplace risk assessment.

If alternative work cannot be found, advice on suspension and pay can be found in <u>HSE guidance</u>.

Infection Control

At **Egerton Nursery and Out of School Club** we promote the good health of all children attending (including oral health) through maintaining high hygiene standards to help reduce the chances of infection being spread. We follow the health protection in schools and other childcare facilities guidance¹ which sets out when and how long children need to be excluded from settings, when treatment/medication is required and where to get further advice from.

Viruses and infections can be easily passed from person to person by breathing in air containing the virus, which is produced when an infected person talks, coughs or sneezes. It can also spread through hand/face contact after touching a person or surface contaminated with viruses.

We follow the guidance below to prevent a virus or infection from spreading around the setting.

Our staff:

- Encourage all children to use tissues when coughing and sneezing to catch germs
- Ensure all tissues are disposed of in a hygienic way and all children and staff wash their hands once the tissue is disposed of
- Develop children's understanding of the above and the need for good hygiene procedures in helping them to stay healthy
- Wear the appropriate Personal Protective Equipment (PPE) when changing nappies, toileting children and dealing with any other bodily fluids. Staff are requested to dispose of these in the appropriate manner and wash hands immediately
- Clean and sterilise all potties and changing mats before and after each use
- Clean toilets at least daily and check them throughout the day
- Remind children to wash their hands before eating, after visiting the toilet, playing outside or being in contact with any animal and explain the reasons for this
- Clean all toys, equipment and resources on a regular basis by following a comprehensive cleaning rota and using antibacterial cleanser, or through washing in the washing machine
- Wash or clean all equipment used by children as and when needed, including when the children have placed it in their mouth
- Store dummies if used in individual hygienic dummy boxes labelled with the child's name to prevent cross-contamination with other children
- Store toothbrushes (where applicable) hygienically to prevent cross-contamination
- Provide labelled individual bedding for children that is not used by any other child and wash this at least once a week
- Follow the sickness and illness policy when children are ill to prevent the spread of any
 infection in the setting. Staff are also requested to stay at home if they are ill and/or are
 contagious.

In addition:

• The manager retains the right of refusal of all children, parents, carers, staff and visitors who are deemed contagious and may impact on the welfare of the rest of the nursery

^{1 &}lt;u>https://www.gov.uk/government/publications/health-protection-in-schools-and-other-childcare-facilities</u>

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- Parents will be made aware of the need for these procedures in order for them to follow these guidelines whilst in the setting
- Periodically each room in the setting will be deep cleaned including carpets and soft furnishings to ensure the spread of infection is limited. This will be implemented earlier if the need arises
- In the event of an infection outbreak the setting will, where appropriate, undertake a deep clean to ensure the spread of infection is contained
- We will follow Government health guidance, as well as seeking legal advice and information from our insurers, on any national outbreak of a virus/ pandemic and keep parents informed of any course of action. Each specific circumstance will differ and to ensure we take the most appropriate action; we will treat each case on an individual basis
- In addition, where contagious outbreaks occur, we will adopt Government guidance for all
 visitors to minimise the risk of further spreading of the infection
- The setting will ensure stocks of tissues, hand washing equipment, cleaning materials and sterilising fluid are maintained at all times. These will be increased during the winter months, or when flu and cold germs are circulating.

This policy was adopted on	Signed on behalf of the nursery	Date for review
20.06.2021		10.07.2023