

Egerton out of School Club

Respectful intimate care Policy



Egerton Nursery and Out of School Club

EYFS: 3.1, 3.6

Document History

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Approved by	Director Trustees
Approval date	25/09/2023
Review period	1 year
Review date	September 2024

Version History

Version	Date	Changes
2	11/10/2021	None
3	09/09/2022	Updated link for Statutory Framework
4	08/09/2023	Change of name of policy

List of Abbreviations Used

EYFS	Early Years Foundation Stage
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Respectful intimate Care

The respectful intimate care policy may complement the Intimate Care Policy.

At **Egerton Nursery & out of School Club** we believe that all children need to feel safe, secure and happy.

This involves nursery staff being responsive to children's needs, whilst maintaining professionalism. This includes giving children cuddles and changing children's nappies or clothes.

To promote good practice and to minimise the risk of allegations we have the following guidelines:

- Although we recognise it is appropriate to cuddle children, we give cuddles only when sought by children needing comfort to support their emotional development. Staff are advised to do this in view of other children and practitioners, whenever possible. We recognise that there may be occasions where it is appropriate for this to happen away from others, such as when a child is ill. In these circumstances, staff are advised to leave the door open. It is the duty of all staff and the manager to ensure that children are appropriately comforted and to monitor practice
- When changing children's nappies or soiled/wet clothing, we leave the doors open, where appropriate
- We discourage inappropriate behaviour such as over tickling, over boisterous play or inappropriate questions such as asking children to tell them they love them and we advise staff to report any such observed practice.
- Staff conduct in relation to this policy is monitored in accordance with Behaviour management training and as set out in Statutory Framework [Early years foundation stage \(EYFS\) statutory framework - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/publications/early-years-foundation-stage)
- Staff are respectful of each other and the children and families in the nursery and do not use inappropriate language or behaviour, including during breaks
- All staff are aware of the whistleblowing procedures and the manager carries out random checks throughout the day to ensure safe practices.

If a parent or member of staff has concerns or questions about safe care and practice procedures or behaviour they consider as inappropriate, including between staff members, they are urged to see the manager at the earliest opportunity.

Management will challenge inappropriate behaviour in line with the supervision/ disciplinary or whistleblowing procedures.

If the concern relates to the manager and/or Director Trustee's, then parents should contact **Ofsted 0300 123 1231** or the local authority children's social care team **01204 337474**

This policy was adopted on	Signed on behalf of the nursery	Date for review
11.06.2020		September 2024