

Egerton Nursery & out of School Club

Risk Assessment Policy



Egerton Nursery and Out of School Club

EYFS: 3.64

Document History

Author	Kerry Hurst
Role	Manager
Approved by	Director Trustees
Approval date	26/06/2023
Review period	1 year
Review date	May 2024

Version History

Version	Date	Changes
2	25/06/2021	None
3	22/06/2022	Wording Nursery changes to setting
4	13/06/2023	None

List of Abbreviations Used

HR	Human Resources

Overall Approach to Risk Assessment

Considerations from the legal team:

Ultimately the employer is accountable for health and safety and therefore cannot delegate health and safety duties. It can require staff to cooperate with them and to follow what they are told, but it cannot delegate a duty.

There is no problem asking staff to do something e.g. a risk assessment, which is part of the policy, but it remains the employer's duty to ensure it's done and that it's suitable and sufficient.

It would not be a defence to a nursery if a member of staff did not undertake, for example, a risk assessment. The employer must therefore have a system in place to ensure such things are done.

At **Egerton Nursery & Out of School Club** we promote the safety of children, parents, staff and visitors by reviewing and reducing any risks.

Risk assessments

The setting currently uses the Council Risk assessment template.

Risk assessments document the hazards/aspects of the environment that needs to be checked on a regular basis, who could be harmed, existing controls, the seriousness of the risk/injury, any further action needed to control the risk, who is responsible for what action, when/how often will the action be undertaken, and how this will be monitored and checked and by whom.

The setting carries out written risk assessments regularly (at least annually). These are regularly reviewed and cover potential risks to children, staff and visitors at the setting.

When circumstances change in the setting, e.g. a significant piece of equipment is introduced; we review our current risk assessment or conduct a new risk assessment dependent on the nature of this change.

All staff are trained in the risk assessment process to ensure understanding and compliance.

All outings away from the setting are individually risk assessed and adequately staffed with paediatric first aid trained practitioners.

For more details refer to the visits and outings policy.

Hints and tips

Please refer to the Health and Safety Executive's 'Five Steps to Risk Assessment' www.hse.gov.uk/risk/fivesteps.htm for further support with the risk assessment process. The Five Steps to Risk Assessment publication and risk assessment templates can be downloaded from the Health and Safety Executive's website at www.hse.gov.uk

HR; Citation Plc can also offer further support with risk assessments at www.citation.co.uk

ENOOSC RISK ASSESSMENT POLICY

This policy was adopted on	Signed on behalf of the nursery	Date for review
<i>25.06.2021</i>		<i>May.2024</i>